



Provides 10.75 credit hours

Succession Builders Workshop

Based on the best-selling book: *Building Tomorrow's Talent*

The Succession Builders workshop is designed to prepare human resource professionals to lead and facilitate the strategy and processes for Talent Assessment, Succession Planning, and Talent Review Meetings in their own organization.

Workshop Objectives—during the 2-day workshop, participants will...

- Understand the business need for talent management
- Be able to communicate talent management strategy and concepts to business leaders
- Review talent management readiness factors, talent assessment methods and tools
- Discuss talent management strategy and decisions regarding high potential identification and notification, succession planning, and the talent review process
- Discuss and identify accountability methods and metrics to measure the results of a talent program
- Participate in a *Talent Review Meeting Simulation* to see and experience a talent discussion and process; learn talent review meeting facilitation skills and ideas
- Learn how to prepare for a Talent Review meeting, and how to help leaders prepare for the meeting
- Play the *Talent Management Board Game* to learn more about talent management research, strategy, and how to respond to questions and concerns from business leaders
- Practice identifying and recommending Talent Review meeting development actions for leaders

The *Succession Builders* workshop is facilitated by Doris Sims, SPHR, author of *Building Tomorrow's Talent* and *Creative New Employee Orientation Programs*, and articles in *Talent Management* magazine, *Training Magazine*, and the *Learning & Development Roundtable*.

Doris has served as a speaker at national and international conferences, including *International ASTD* conferences, *Training Director's Forum*, *Training Magazine* conferences, *The Best Practice Institute*, *HR Southwest*, and *International Quality and Productivity* conferences. She also conducts **Talent Management Online Certification** programs for *Training Magazine*.



www.SuccessionBuilders.com

Contact Information:
doris@successionbuilders.com
214-906-3155